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UNRCO – Inclusive Development Officer

Organisme employeur
UNRCO

Date de publication
30/06/2025

Valide jusqu'au
10.07.2025

Responsabilités

Général

Description du titre de l'affectation

Inclusive Development Officer

Pays d'affectation

Central African Republic

Date de début prévue

01/08/2025

Objectif de développement durable

17. Partnerships for the goals

Catégorie de volontaire

International UN Volunteer Specialist

Organisation hôte

UNRCO

Type

Sur place

Durée

12 mois (avec possibilité de prolongation)

Nombre d'affectations

1

Lieux d'affectation

Bangui

Détails

Mission et objectifs

The United Nations Resident Coordinator (RC) is the highest representative of the United Nations development system at country level. He or she leads UN country teams and coordinates UN support to countries in implementing the 2030 Agenda. The main tasks and responsibilities of Resident Coordinators include: – Representing the UN at the highest levels of government and, in collaboration with representatives of relevant agencies, fostering engagement with government, civil society, bilateral and multilateral partners, academia and the private sector, so that

the UN development system contributes to meeting the country's needs, priorities and challenges to achieve the Sustainable Development Goals (SDGs) ; – Coordinate the UN's operational development activities in support of the country's efforts to implement the Agenda 2030 ; – Promote and defend the fundamental values, norms and principles of the UN Charter, including respect for and protection of human rights and gender equality, as well as advocacy for the SDG commitment to leave no one behind in achieving the Sustainable Development Goals and to reach the most disadvantaged first ; – Lead the UN Country Team (UNCT) in consultations with the host government to define and agree on the UN's strategic response to the government's priorities; – Lead and support the UNCT in the development, implementation, monitoring and reporting on the UN Cooperation Framework, in full consultation with the government and through engagement with various partners ; – Advocate and support the work of UN Country Team members, including Non-Resident Agencies (NRAs), to achieve their specific objectives ; – Lead and coordinate the response efforts of the UN and relevant humanitarian actors in cases where international humanitarian assistance is required and no separate Humanitarian Coordinator (HC) or lead agency is designated; – Facilitate the integration of the work of the UN Country Team with UN peacekeeping or political missions in conflict and post-conflict situations, in order to contribute fully to building resilience, prevention and peace, as well as to transition planning and management.

Contexte

The Office of the Resident Coordinator (ORC) encompasses all United Nations System (UNS) organizations with operational activities related to development at country level, regardless of their official presence. Recognizing that development, peace and security, and human rights are interlinked and mutually reinforcing, and that development is a central objective and key element of the overall framework of UN operational action for development, the RCB contributes to responding effectively to the needs, priorities and challenges of program countries. Within the RCB, the Resident Coordinator (RC) leads the UN Country Team (UNCT) and coordinates UN operational activities to ensure the alignment of UN assistance with national development plans and priorities, and capacity building in the context of international treaty obligations and development goals. In addition, the RC supports and promotes the UN's responsibilities in preventing and responding to violations of human rights and humanitarian law, including the responsibilities of UN entities and personnel in this regard.

Description de la tâche

Within the delegated authority and under the supervision of the Head of the Resident Coordinator Office or his/her designated mandated representative(s), the Inclusive Development Officer will: 1. Strategic Coordination of UNSDCF Thematic and Results Groups • Serve as RCO focal point for the Results Group on Population under the UNSDCF, focusing on "Inclusion and Equitable Access to Quality Basic Social Services", and support co-chairs with joint work planning, joint programming, and reporting. • Supporting UNCT efforts on disability inclusion by coordinating the Gender, Human Rights, and Inclusion Thematic Working Group, tracking progress on the UN Youth2030 and UN Disability Inclusion Strategy, and implementing the UNCT Disability Inclusion Scorecard. • Ensure Leaving No One Behind (LNOB) principles are integrated across UNSDCF programs and analyses and contribute to briefing notes on vulnerable groups at risk of exclusion, informing the annual UN Common Country Analysis (CCA). • Support the RCO Data Management Officer in collecting and analyzing data for annual normative surveys on gender, youth, and disability. 2. Promotion of the volunteerism • Support the Partnerships and Development Finance Officer in monitoring thematic funds related to gender, disability, and youth, including the Spotlight Initiative, UN Youth Solidarity Fund, UN

Partnership on the Rights of Persons with Disabilities, and other LNOB-focused funds. • Support/Assist the Partnership and Resources Mobilization Officer in resource mobilization efforts to implement joint programmes and cross-cutting initiatives such as the spotlight, gender, disability inclusion, and youth promotion while ensuring that the volunteering aspect is considered in implementing interventions. 3. General Coordination Support and Communications • Work closely with the RCO Communications Officer to develop written, multimedia, and social media content for websites, platforms, reports, and newsletters. • Support the preparation of the UNCT Annual Report and other written documents. • Participate in knowledge networks and communities of practice related to coordination, sharing insights, and providing feedback on global practices and innovative ideas within the RCO team; • Assist with day-to-day RCO operations by organizing documents, maintaining the shared drive, ensure timely preparation and distribution of notes, meeting minutes, reports, and analyses; • Perform any other duties as assigned by the supervisor. Furthermore, UN Volunteers are encouraged to integrate the UN Volunteers programme mandate within their assignment and promote voluntary action through engagement with communities during their work. As such, UN Volunteers should dedicate a part of their working time to some of the following suggested activities: • Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and taking an active part in UNV activities (for instance, in events that mark International Volunteer Day); • Be acquainted with and build on traditional and/or local forms of volunteerism in the host country; • Provide annual and end-of-assignment self-reports on UN Volunteer actions, results, and opportunities. • Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.; • Assist with the UNV Buddy Programme for newly-arrived UN Volunteers; • Promote or advise local groups in online volunteering or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever possible.

Études

Critères d’éligibilité

Âge

18 – 80

Expérience requise

3 années

Nationalité

Le candidat doit être un ressortissant d’un pays autre que le pays d’affectation.

Qualifications

Exigences de l’affectation

Expérience pertinente

3 ans

Langues

English, Niveau: Fluent, Requis French, Niveau: Fluent, Requis

Niveau de formation requis

Master’s degree en international development, economics, social science, international law and human rights, or international relations. A first-level university degree, in combination with two additional years of qualifying experience, may be accepted in lieu of the advanced university degree.

Compétences et valeurs

• Professionalism: demonstrated understanding of operations relevant to RCO; technical capabilities or knowledge relevant or transferrable to RCO procedures and rules; discretion, political sensitivity, diplomacy and tact to deal with clients; ability to apply good judgment; ability to liaise and coordinate with a range of different actors, especially in senior positions; where appropriate, high degree of autonomy, personal initiative and ability to take ownership; resourcefulness and willingness to accept wide responsibilities and ability to work independently under established procedures; ability to manage information objectively, accurately and confidentially; responsive and client-oriented; • Teamwork and respect for diversity: ability to operate effectively across organizational boundaries; excellent interpersonal skills; ability to establish and maintain effective partnerships and harmonious working relations in a multi-cultural, multi-ethnic, mixed-gender environment with sensitivity and respect for diversity; sensitivity and adaptability to culture, gender, religion, nationality and age; commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of UN operations; ability to achieve common goals and provide guidance or training to colleagues; • Planning and organizing: effective organizational and problem-solving skills and ability to manage a large volume of work in an efficient and timely manner; ability to establish priorities and to plan, coordinate, and monitor (own) work; ability to work under pressure, with conflicting deadlines, and to handle multiple concurrent projects/activities; • Communication: proven interpersonal skills; good spoken and written communication skills, including the ability to prepare clear and concise reports; ability to conduct presentations, articulate options, and positions concisely; ability to make and defend recommendations; ability to communicate and empathize with staff (including national staff), military personnel, volunteers, counterparts and local interlocutors coming from very diverse backgrounds; capacity to transfer information and knowledge to a wide range of different target groups.

Compétences et expérience

• Fluency in French and English, including strong drafting/writing skills in both languages, is required. • Experience in a humanitarian context in the UN Common System or other comparable international organization is desirable. • Solid computer literacy, including proficiency in various MS Office applications (Excel, Word, etc.) and email/internet; familiarity with database management and communication/graphic design software is a plus.

Domaine(s) d'expertise

Economics and finance, Human resources, Communication

Permis de conduire

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